



Derbyshire Baptist Church

Minister of Music Job Description

What shapes our ministry?

As members of the Body of Christ we are called to follow the example of Jesus in all that we do. We are to serve the Kingdom of God here on earth - loving God and loving our neighbors. This is our heritage and our mission. This is what matters most in our life and work as a community of Christian faith.

Role: The purpose of the role of Minister of Music at Derbyshire is to lead the people of God to worship God in spirit and in truth through music; to this end, the Minister of Music will lead and coordinate a fully graded choir program and vocal or instrumental ensembles to provide appropriate music for worship services and the ministries of the church. Appropriate music is understood to be music that is scripturally and theologically sound. This music should impress the mind and touch the heart to inspire a positive response to the Gospel from people, and which is also used as a vehicle to offer praise, adoration, and supplication to God.

Responsible to: The Minister of Music is responsible to the pastor, the Personnel Committee, and the membership of the Derbyshire Baptist Church.

Responsibilities:

- I. **Provide leadership in the area of worship in collaboration with the pastor and ministry team.**
 - a. Plan and coordinate worship services.
 - b. Serve as worship leader especially in the area of music.
 - c. Lead in the development, planning and promotion of Christmas and other special musical events.
 - d. Be available to consult and lead in special services such as weddings, funerals, and other special worship services.
 - e. Work with the pastor to determine the scheduling of visiting choirs and musical guests. Once calendared, coordinate arrangements.
 - f. Create an environment where members' talents are cultivated and nurtured.

- II. **Provide leadership in the music program.**

(This is who we have historically been, but we are aware of the changes that COVID has brought to music and worship. We want to offer a vibrant music ministry that echoes choral, sacred music.)

 - a. Plan, develop, administer, evaluate and support the total music ministry of the church.
 - b. Oversee enlistment, development, training and direction of all musical groups including, but not limited to: Children's Choirs (4 yr. old-gr. 6), IMAGE Youth Choir (gr. 7-12), Chancel Choir, Golden Tones (Senior Adult Choir), Young Musicians Handbell Choir (gr. 4-6), Ringing for Him Youth Handbell Choir (gr. 7-12), Master Ringers (adult) and Orchestra.
 - c. Work with vocal and instrumental soloists.
 - d. Supervise the work of the church organist and pianist.
 - e. Plan, develop, and administer the church music budget.
 - f. Coordinate music ministry maintenance needs.

III. Share leadership with the senior pastor and ministry team to provide leadership in the church.

- a. Serve as Staff Liaison on assigned committees.
- b. Be part of the pastoral care rotation.
- c. Attend regular staff meetings to coordinate calendar and goals and maximize ministry results.
- d. As a staff minister, be available to church members requesting spiritual guidance, and prayer support.
- e. Represent the church in involvement with the greater musical community
- f. Perform other duties assigned by the pastor.

IV. Show adaptable leadership by employing technology in worship and music ministry.

- a. Continue to learn and grow as new ministry opportunities via technology and the internet are explored and developed.
- b. Demonstrate (or be willing to learn) basic competencies in software typically used in worship and music ministry: for example, Adobe Creative Suite, GarageBand, and iMovie or Final Cut Pro, Sibelius or Finale, and Zoom.
- c. Collaborate with audio and video team in production of worship services and special events.
- d. Oversee the use and maintenance of all audio/visual equipment related to the worship of the congregation.

What Derbyshire is doing today?

While our mission is to love God and love our neighbor, we are being intentional about trying to connect with our community in new ways and creative ways.

- We have begun a community garden that offers fresh produce to our partner – the Welborne UMC Food Pantry. We have several community partners that participate with us.
- We have partnered with Hunter Classical Christian School to provide them space in our building for their growing enrollment.
- We offer a Summer Concert on our lawn for the community.
- We do a community trunk or treat in our parking lot
- We have run a 5K through the church's neighborhood
- We provide space to an Alzheimer Group, a local arts Camp (SPARC), and neighborhood HOAs

We want to use our gifts, talents, and resources to engage our community, so we can share the hope we have in Jesus' love.